



Minutes University Executive Board

Date:	5 December 2023
Present:	Professor K Lamberts (KL) (in the Chair), Professor A Blom (AB), Professor J Derrick (JD), Professor S Fitzmaurice (SF), Professor S Hartley (SH), Professor G Jewell (GJ), J Jones (JJ), R Sykes (RS), Professor G Valentine (GV), Professor M Vincent (MV), Professor C Watkins (CW), I Wright (IW)
In attendance:	J Strachan (JS), T Wray (TW), T Hunt (TH) and K Josephs (KJ) (Item 2)
Apologies:	Professor C O' Bradaigh (CB)
Secretary:	Dr E Smith

1. **Closed Minute and Paper**

2. **City Goals**

(TH and KJ in attendance for this item)

- 2.1 UEB welcomed the Chief Executive of Sheffield City Council and the Leader of Sheffield City Council and received and noted a presentation on the 'Sheffield City Goals'. The aim of the Goals was to ensure that the efforts of all stakeholders to improve the city were aligned and coordinated while recognising the continued need to accommodate diverse experiences and understandings of Sheffield. Resident and stakeholder engagement had been central to the drafting of the Goals, with over 4000 data points generated. At the point of reporting, SCC had collated 18 goals under the umbrella of six 'stories' that had been designed to represent key aspirations that could be realised by 2035.
- 2.2 During discussion, UEB raised and/or noted the following points:
 - 2.2.1 Although the University would need to decide on its level of strategic alignment with the City Goals, there were some clear connections between existing strategic objectives and those of SCC. These included activities in the innovation space.
 - 2.2.2 It was pleasing to see the development of the City Goals at a time when dynamism was returning to Sheffield following the pandemic.
 - 2.2.3 In order for Sheffield to raise its profile on an international as well as national level, it would be important to keep reiterating Sheffield's positive 'stories' as well as accelerating the development of its International Strategy and being proactive in fostering relationships with international partners.

- 2.2.4 Improvement of the city centre would be vital to realising the broader regeneration of Sheffield in line with the goals.
- 2.2.5 There was recognition that addressing the marked social inequalities in Sheffield would also be a prerequisite for successful regeneration. Although tackling poverty was not a standalone story in its own right, it was woven through several underpinning goals.
- 2.3 UEB recorded its thanks to YK and the Partnerships and Engagements Team for their effective work with SCC.

3. Code of Conduct

- 3.1 The item was deferred, and would be circulated to UEB Members via correspondence for information.

4. Round Table

- 4.1 UEB-HoDs Leadership Workstream: KL and IW invited Members to suggest members for the Workstream.
- 4.2 Supporting New Professors: IW reported UEB that HR would bring a proposal to UEB in due course following discussion at the One University Cabinet.
- 4.3 Immigration: IW provided an update on the recent UKVI changes to the salary threshold that prospective non-EU visa applicants needed to meet to be eligible, together with an increase in the Immigration Healthcare Surcharge that was a prerequisite for accessing NHS services.