



Minutes Meeting of Senior Remuneration Committee

Date: Monday 16 June 2025, 3.00-4.30pm

Present:

Martin Temple (Chair of Council, and Chair of the Senior Remuneration Committee)

Rob Memmott (University Treasurer)

Adrian Stone (Pro-Chancellor)

Claire Brownlie (Pro-Chancellor)

Secretary:

Rob Gower (Deputy Director of HR)

In attendance:

Suzanne Duke (Head of Reward)

1.	Apologies and attendees Apologies had been received from Philip Rodrigo (Senior Independent Governor). The Committee noted that the President and Vice-Chancellor was due to attend the meeting for item 4.
2.	Declaration of conflicts of interest No conflicts were declared.
3.	Minutes of last meeting and matters arising The Committee noted that the minutes of the meeting on 28 April 2025 had already been approved by the Committee as an accurate record and were due to be shared with the Council at its next available meeting. The Committee noted that all other matters arising and actions from its April meeting, were to be covered in the agenda of this Committee meeting.
4.	UEB Objective Themes 2025-26 <u>The President & Vice-Chancellor joined the meeting.</u>

	<p>The President & Vice-Chancellor outlined to the Committee the key institutional priorities that would inform the development of objectives of UEB members for 2025-26, for Committee comment and feedback.</p> <p>The Committee noted that some of the priorities outlined would require longer-term delivery beyond the academic year, which should be reflected in the objective inputs and deliverables. The Committee confirmed they supported the key UEB objective themes presented and noted that the individual objectives for each UEB member would be developed over the summer and presented to the Committee at its October meeting for review and approval.</p> <p><u>The President & Vice-Chancellor left the meeting.</u></p>
5.	<p>Senior roles and recruitment update</p> <p>The Committee received an update on key senior appointments and changes below UEB level, including the permanent appointment of Chris Willis to the Director of ITS.</p>