



The  
University  
Of  
Sheffield.

## **The Council, 26 November 2018**

### **Report of the Human Resources Committee**

**Date:** 17 October 2018

**Chair:** Mr Richard Mayson

**Secretary:** Ms Gayle McKeachie

#### **SECTION C – Items for information**

##### **1. Senior Remuneration and Expenses Publication Requirements**

Following the publication of the Accounts Direction from the Office for Students (OfS) and the HE Senior Staff Remuneration Code (CUC Code), the University has considered the principles on the governance and transparency of senior remuneration, expenses and severance which apply to senior post holders. The Annual Remuneration Report and Statement are included under item 10 on the Council agenda, OfS Annual Accountability Returns.

The Senior Remuneration Committee have amended its terms of reference to take into account of, and assume responsibility for, ensuring compliance with the new senior remuneration requirements. These changes were approved by Council on 22 October 2018.

##### **2. Whistleblowing**

Following the latest guidance, the whistleblowing policy is being reviewed by Human Resources and the University Secretary's Office to ensure that it fulfils the necessary legal requirements.